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Works will have to be in charge of the future provision of major infrastructure in Hongkong.

Open recruitment would allow the government to secure the best person to fill the post.

Now if the position of Financial Secretary is to be filled by internal promotion as indicated by various reports, does it mean that the Secretary for Works is a more important post than the Financial Secretary's?

The Financial Secretary has to take care of the financial arrangements and operations of the rose garden.

The slightest decision he makes will undoubtedly affect our living.

Why is the government not getting the best person to fill the post as has been done with the Secretary for Works?

Good administration and management should be founded upon a fair and logical basis in order to win support and loyalty.

As the Chief Secretary of Hongkong, his double standard approach is working to the contrary.

On behalf of my members, I have to express our strong feeling against his high-handed style of administration which is now generally accepted as impracticable.

As a responsible association, we do not want confrontation if it can be avoided

Therefore we sincerely hope that the administration will deliberate and review its overall strategy and rectify the situation before most civil servants at the middle to senior management levels are deeply hurt and too much harm is done to the prosperity and stability of Hongkong.

Being the key person of the administration, we hope that this will allow the Chief Secretary to review the matter in a better perspective.

Last but not least, I must stress that we see nothing wrong in filling the Financial Secretary's post through internal promotion if there is a suitable officer within the Civil Service.

What we see as being wrong is the Administration's decision to openly recruit for the Secretary for Works while there are several obviously suitable officers within the Civil Service.

H Tung Shu-shing Chairman Government Local

**Civil Engineers** 

## Advertise for Sir Piers' job

AFTER delivering his final Budget speech for the financial year 1991-92 last week, the Financial Secretary will be retiring soon. There are rumours tipping the successor, all of whom are serving officers.

We are surprised and bewildered by the double standards adopted by the management and would like to raise some queries.

The Secretary of Works, Mr Kenneth Kwok will retire this year. His successor is now being recruited openly with advertisements appearing locally and abroad.

In reply to our queries on such an arrangement, the Chief Secretary stressed the government's intention to enlist the most suitable person to fill the post because of its importance.

The Secretary for